

»» OUTPLACEMENT SERVICES

# MANAGE CHANGE BY MANAGING CAREERS



## OUTPLACEMENT SERVICES

Today's uncertain market dynamics mean that employers, and their employees, have to be **prepared for change**.

- **Restructuring** may be required to realign business and talent strategies when economic realities or market demands change.
- Organizations have to **respond with agility**, implementing workplace transitions in a way that maintains productivity, protects brand reputation and reduces risk.

As **global career experts**, Right Management is uniquely positioned to guide your leaders through the transformation while empowering exiting employees to transition to the next stage of their careers.

**With 35+ years of industry experience, we've developed and transitioned more than 3 million people into new roles, careers or opportunities.**

**The RightChoice® program** combines personalized career coaching with innovative web tools, best-practice seminars, events and webinars to provide unrivaled assistance to organizations and their employees during times of change. Our proven expertise ensures a quick, efficient transition with the goal of minimal disruption and impact to your brand.

#### **DEDICATED ACCOUNT TEAM FROM START TO FINISH**

Right Management collaborates with your leaders to plan, communicate and support the transition process. From training managers in logistics and communication, to providing support and counseling on the day of notification, we ensure your transition is handled professionally and with the upmost respect for the exiting employees.

#### **LANDING SERVICES AND SUPPORT FOR EXITING EMPLOYEES**

By assisting exiting employees to land faster and find satisfying roles in which they can maximize their value, you help ensure they remain supportive of your brand. We provide transitioning employees with:

- Coaching and assessments to help them determine career next steps
- Targeted job leads and access to local job resource consultants
- Tool and resources to help them land faster through our innovative online platform, RightEverywhere®.

#### **REPORTING TRANSPARENCY**

Our Right InTouch™ client portal puts you in control with updates on the status of transitioning employees and their ongoing satisfaction with the transition process. Real-time data keeps things on schedule and provides oversight to your investment in these services.

#### **GLOBAL CAPABILITIES. LOCAL DELIVERY.**

Part of ManpowerGroup, we have unprecedented access to global resources. We can deliver services worldwide through knowledgeable Right Management associates in your locale.

#### JOIN THE CONVERSATION ONLINE

 [www.right.com/thoughtwire](http://www.right.com/thoughtwire)

 [www.linkedin.com/company/right-management](http://www.linkedin.com/company/right-management)

 [www.twitter.com/rightupdates](http://www.twitter.com/rightupdates)

 [www.facebook.com/rightmanagement](http://www.facebook.com/rightmanagement)

## How do **outplacement services** help organizations implement smooth, **productive transitions**?

- Organizations that provide outplacement services report **positive outcomes** including increased engagement, productivity and loyalty among the employees you retain.
- Right Management delivers the industry's best candidate experience, helping you **build a strong employment brand** among current, former and potential employees.

**38%** of companies who purchased outplacement services noticed an increase in employee satisfaction, post-transition.\*

*\*Right Management Online Poll*

**91%** of candidates would recommend using Right Management services.\*

*\*\*Right Management Customer Satisfaction Survey*

**95%** of clients are satisfied with Right Management services.\*\*

Right Management is the global career and talent development expert within ManpowerGroup (NYSE: MAN). We help organizations become more agile, attractive and innovative by creating a culture of career management and learning that nurtures future talent, motivates and engages people, and provides individuals with opportunities to increase their value throughout their careers. We improve time to value through our expertise in organizational effectiveness, career management and individual development. Our approach is centered on the fact that organizations thrive when individuals are successful in their careers. We've spent the last 35 years identifying workforce challenges and developing innovative solutions, enabling our globally informed methods to be time-tested across more than 50 countries. Visit [www.right.com](http://www.right.com) to learn more about our capabilities and solutions