

How Companies Are Hiring Today: A Worldwide Perspective

Research Highlights

INSIGHTS TO INFORM OUTPLACEMENT DECISIONS FROM THE WORLD LEADER IN CAREER TRANSITION

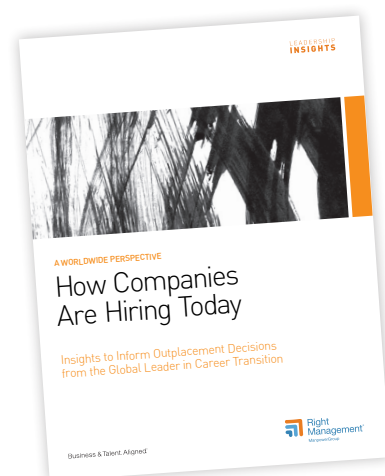
As organizations meet the challenges in the global readjustment to economic trends, the critical decision to restructure and reduce employee head counts becomes a strategic imperative. The best companies feel it is their responsibility to assist exiting employees with outplacement services to find a new job. The competitive employment market necessitates that candidates be equipped with the latest and most effective job search techniques, supported with coaching and insights into local market nuances.

To help inform hiring managers and human resource professionals, as well as to enable Right Management to innovate and adapt our outplacement and career transition services, we conducted global research with over 2,200 recruiters, human resource professionals and hiring managers to learn more about current hiring practices and job search strategies. The findings reveal:

- Candidate sourcing strategies vary around the globe
- Hiring managers prefer “face” time when interviewing
- What matters most in the hiring process
- Attitudes towards candidates holding multiple jobs vary by region
- Hiring outlook expected for the next five years

INTERESTED TO LEARN MORE?

Download the research paper at www.right.com/hiringstudy



“As the top-ranking outplacement provider in the industry, and consistent with its reputation as an innovator, Right Management has invested in rigorous research to better understand the changing approaches used by human resource professionals and hiring managers when identifying and selecting candidates.”

WHERE WILL YOUR FUTURE CANDIDATES COME FROM?

Top 5 Approaches to Sourcing Candidates

Source	North America	Asia Pacific	Europe	Global Average
Job postings on company website	75%	54%	47%	55%
Referrals from company employees	81%	49%	43%	53%
Job advertisements in printed media		58%	48%	45%
Job postings on job boards/sites	79%		33%	40%
Face-to-face networking/informational interviews		43%	32%	39%
Recruiters on staffing agencies		44%		39%
Networking on social/professional networking sites	68%			
Recruiting on social/professional networking sites	61%			

INTERESTED TO LEARN MORE?

As the preeminent outplacement provider in the industry, we trust we are delivering to you the trends, insights and guidance that you have come to expect from the best in the business.

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ABOUT RIGHT MANAGEMENT

Right Management is the global leader in talent and career management workforce solutions. As the workforce consulting experts within ManpowerGroup, the firm designs and delivers solutions to align talent strategy with business strategy. Expertise spans Talent Assessment, Leader Development, Organizational Effectiveness, Employee Engagement, and Workforce Transition and Outplacement. With offices in over 50 countries, Right Management partners with companies of all sizes—including more than 80% of the Fortune 500—to help grow and engage their talent, increase productivity and optimize business performance.